

## FANTASTIC BENEFITS AT CL&D GRAPHICS

### MEDICAL

- **MEDICAL COVERAGE** with low in-network employee premium contributions (\$88 single / \$154 family). The plan pays 80% following met deductible. Plus, a **HEALTH SAVINGS ACCOUNT (HSA)** funded by CL&D annually with \$425 contribution for a single plan; \$850 for a family plan. Extra personal contributions can be made.
- Company paid term **LIFE INSURANCE** - helps protect family members who may depend on you.
- Company paid **LONG TERM DISABILITY** - helps replace lost income due to disability.
- **FREE** flu shots

### VOLUNTARY

**Competitive, Voluntary Insurance Plan** offerings for:

- Dental and Vision
- Short-term Disability, Accident and Critical Illness
- Voluntary term life insurance for self, spouse, and children
- Flex Benefit Plan for certain out-of-pocket and dependent care expenses
- Identity Theft Protection

### PROFIT SHARING BONUS

Based on company performance, monthly-eligible bonus starts at 5%.

### PERSONAL PLANNING

- A **401K PLAN** with pre-tax and Roth options. Eligibility after six months of service, then 50% match of first 5% deferred after one year of service.
- **VACATION** and **HOLIDAY PAY**
- Self-Directed **EDUCATION REIMBURSEMENT**
- Employee Assistance Program (EAP)

### EXTRAS

- Perfect Attendance Bonus
- Holiday, Marriage, and New Baby Gifts
- Referral Bonus
- Tenure Bonuses

*This information is current through 12/31/2017.*



## BUILDING BRANDS THROUGH PACKAGING